



SUSTAINABILITY POLICY

Introduction

L Lynch Plant Hire & Haulage Ltd considers effective management of safety, health, environment and quality to be of prime importance to the sustained success of the business. We take an integrated approach towards all our business processes and have a single sustainability policy, which is regularly reviewed for continuing suitability and appropriateness.

The implementation of this policy is the responsibility of our management team and effective implementation of this policy is a condition of employment, partnership and supply.

People and Communities

We aim to prevent injury and ill health in the workplace. We value our workforce and by recruitment, selection and development of employees, contractors and suppliers, ensure that they are appropriately skilled and competent to carry out their roles. We strive for the fair treatment of our employees and everyone in our supply chain.

We provide employment, economic activity using local sourcing and local business where appropriate and practical, and build our business on the basis of responsible practices. We encourage our employees, contractors, visitors and supply chain to operate in accordance with these practices and we actively engage with our customers, communities and other stakeholders to promote their wider adoption.

We identify and consult with local community stakeholders affected by our operations. We inform our customers about the functional, environmental and safety performance of our products. We engage with our stakeholders to encourage innovative development of our products, services and manufacturing systems to continually improve sustainable performance throughout the product lifecycle and build a profitable and sustainable business.

Carbon and Energy

We promote best practices through enabling sustainable construction, including use of life-cycle analysis and support our customers in this approach. When procuring services and goods that can have an impact on significant energy use, we inform suppliers that procurement is partly evaluated on the basis of energy performance.

Waste and Raw Materials

We strive for the prevention of pollution and harm to the environment. We use resources appropriately and sustainably and, where appropriate, substitute primary resources with alternative materials. We adopt the waste reduction hierarchy of waste prevention, reuse of materials, recycling, and energy recovery to minimise waste disposal and maximise productivity. We seek to eliminate all non-conforming products, maximising customer satisfaction.

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Water and Biodiversity

We respect and protect our national heritage and we optimise our operations to minimise social and environmental impacts. We use water efficiently and recognise that we must safeguard this resource by recycling where possible to reduce consumption and protect water quality in the natural environment.

Vehicle Emissions/ Carbon and other Pollutant Reduction

We will reduce emissions resulting from our car, delivery vehicles and machine fleets by investing in new technologies and practices designed to reduce emissions.

We will maximise resource efficiencies throughout our operations to avoid waste, increase recycling and reduce our emissions.

Quality Processes and Systems

We hold registration to ISO 9001 and ISO 14001 (latest editions) and are committed to continually improving our performance. We maintain a documented framework for setting, implementing and reviewing objectives, targets, risks and opportunities to drive forward this improvement.

We incorporate high standards of safety, health, environment, quality and responsible sourcing in the following

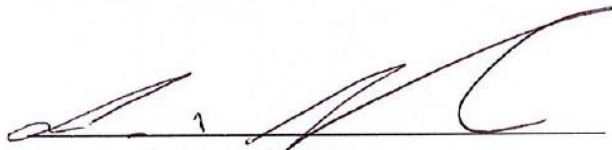
- Leadership
- Selection of plant
- Identification of customers' needs
- Supply of products and services to meet or exceed customer expectations
- Management of suppliers and services
- Development of standards, procedures and rules
- Development and implementation of action plans to improve our business and meet our targets
- Internal auditing of our processes
- Recruitment of skilled and competent employees, operators and suppliers
- Reporting and investigation of incidents, near misses, hazards and non-conformances
- Monitoring and maintenance of plant and processes
- Provision of welfare facilities
- Development and testing of emergency procedures

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This policy will be communicated to all employees and organisations working on our behalf and displayed at our offices and on our intranet. This policy is available to defined interested parties.

This policy will be reviewed annually or sooner by senior management to ensure its suitability. Where necessary it will be amended, reissued and communicated to all employees and people working on its behalf.



Liam Lynch, Managing Director

Date: 30/01/2020